



# Emirates Global Aluminium Core Policies

Environment, Occupational Health & Safety, Sustainability, Quality and Information Security

At EGA we recognize that good practices in Environment, Occupational Health & Safety, Sustainability, Quality and Information Security that are delivered based on a corporate culture that is founded on good business ethics, are essential to our success for ourselves and society. Without these good practices and ethics we cannot provide our customers with high quality products and services, nor can we be a responsible corporate citizen of the countries in which we operate.

**We are committed to:**

- Providing safe and healthy working conditions for prevention of injury and ill health in the work place.
- The proper Identification, control and wherever possible elimination of hazards and reduction of OH&S risks.
- Encouraging the consultation and participation of workers in a range of OH&S activities and decisions.
- Ensuring that everyone at EGA understands the hazards and safe practices for their work, and has the authority to refuse or stop any unsafe activities.
- Respecting fundamental human rights of our employees, those in our value chain, and the communities in which we operate.
- Ensuring we strive to fulfil customer needs and expectations in terms of our products and services while satisfying our ethical, legal and contractual obligations.
- Developing, procuring and implementing the most suitable technology, processes and practices throughout our operations and in the provision of our services to meet our aspirations to achieve world-class quality, OH&S and environmental performance.
- Protection of the natural environment wherever we operate, seeking to avoid impacts from our operations and to prevent pollution.
- Planning for a low carbon future through reductions in energy use and greenhouse gas emissions.
- Responsible sourcing throughout our value chain, all of our suppliers are required to adhere to EGA's values and sign up to our Suppliers 'Code Of Conduct'.
- Giving the utmost respect to and positively engaging with the local communities in which we operate.
- Maintaining processes and systems to identify and manage possible risks and to enable us to respond effectively to any emergencies, crises or business disruption events.
- Providing management direction and support for information security in accordance with business requirements and relevant laws and regulations.
- Entrenching ethical practices throughout our business

We aim to conform to applicable legal and regulatory requirements as well as international management best practice. We employ competent staff and treat them with honesty and integrity. We will continuously strive for continual improvement in the consideration of HEALTH, SAFETY, ENVIRONMENT, SUSTAINABILITY & QUALITY in all that we do, and aim to set a proud example in the UAE, Guinea and other operating sites as a responsible business.



**Abdulla J Kalban**  
**Managing Director & Chief Executive Officer**